

Tony Woolgar

Head of Legacy Partners
Healthcare Leadership Practice.

Tony leads searches for senior healthcare executive positions at the organizational, regional and system levels. He has over thirty five years' experience in healthcare leadership and management, including many years at the CEO level.

Tony has considerable experience working with Boards and senior management teams on executive search assignments. This includes contributing to the development of organizational leadership capacity through individual coaching, career planning and team building. He also assists with the development of collaborative partnerships between healthcare professionals and governance bodies, and between hospitals and other healthcare providers.

Tony is a champion for healthcare leadership development and succession planning and has a passion for identifying and developing tomorrow's leaders at all levels of the healthcare system.

Please Contact:

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"As a candidate, I found the process as a whole very well laid out. As I moved through the process, each step was accurately explained to me and I was prepared for what was ahead. The conversational nature of the initial stages allowed me to feel more comfortable and highlight what I felt are my strengths for the position. Tony's suggestions for the final part of the process were also incredibly helpful in preparing for the interview with the Board members themselves and supported me in putting my best foot forward."

– Candidate

"I recently had the pleasure of working with Tony as a candidate for one of the postings he was managing. His knowledge and experience is readily evident and invaluable to the recruitment process for both the candidate and the hiring company. As a recruit, I was amazed to see the emphasis Tony put on my career path beyond the position he was recruiting me for. This was very encouraging and I realized quickly that I was in good hands. I would highly recommend his services and hope that I will be able to work with him again as either a hiring manager or potential recruit."

– Candidate



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Inspiring leadership
excellence.
Building rewarding
careers.

A Blueprint for Candidates

**A tradition of
experience. A future of
excellence.**

A rewarding career experience

Every person has a unique set of skills and abilities, but they can bring even more value to an organization with their personality, energy, and vision. At Legacy Executive Search Partners, we aim to identify these unique characteristics in each candidate, and understand how these attributes can provide a unique contribution to an organization. Our personal approach to executive search will provide a rewarding match for both candidate and organization for years to come.

ON THE MOVE...

Legacy Executive Search Partners recognize that candidates are actively seeking new opportunities in which they can gain skills and further their career. One of our core strengths is taking a personal approach to the executive search process, and working with candidates to identify new opportunities that highlight their skills, motivations, and goals.

Our blueprint for your success

- ✓ Providing an honest assessment of a candidate's strengths and opportunities as they relate to their career goals.
- ✓ Working with candidates to identify future roles and career direction.
- ✓ Resumé and cover letter optimization.
- ✓ Interview preparation.
- ✓ Structured career planning.
- ✓ Support as you prepare for and assume your new role.

RECENT RECRUITMENT ASSIGNMENTS

Kerry's Place Autism Services
Chief Executive Officer/Executive Director

Ontario College of Family Physicians
Chief Administrative Officer/CFO

Hamilton Niagara Haldimand Brant CCAC
Chief Information Officer

Lakeridge Health
Vice President, Finance/CFO

William Osler Health System
Vice President, Client Services

For a complete list please visit our website at www.lesp.ca

Career growth and development

While many candidates look to Legacy for advice when making transitions, leaders can build their own legacy in their current role. Our team draws on experience in multiple areas of the healthcare sector, in Ontario and across Canada, to develop leaders for today and tomorrow.

EXECUTIVE AND LEADERSHIP COACHING

- Executive Presence
- Self-Development
- Performance Management
- Organizational Impact
- Relationship Management
- Strategic Thinking

Additionally, our experts can work with the entire team, for the development of team effectiveness.

ORGANIZATIONAL SERVICES

- Organizational Redesign
- Inter-organizational Collaboration
- Strategic Change Management and Effective Decision Making
- Team Building and Collaboration