

## Tony Woolgar

Head of Legacy Partners  
Healthcare Leadership Practice.

Tony leads searches for senior healthcare executive positions at the organizational, regional and system levels. He has over thirty five years' experience in healthcare leadership and management, including many years at the CEO level.

Tony has considerable experience working with Boards and senior management teams on executive search assignments. This includes contributing to the development of organizational leadership capacity through individual coaching, career planning and team building. He also assists with the development of collaborative partnerships between healthcare professionals and governance bodies, and between hospitals and other healthcare providers.

Tony is a champion for healthcare leadership development and succession planning and has a passion for identifying and developing tomorrow's leaders at all levels of the healthcare system.

### Please Contact:

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## Healthcare leadership practice

## Our formula for your success

## Experience and excellence

The Legacy Partners National Healthcare Leadership Practice specializes in identifying senior executives and practising healthcare professionals who are recognized as successful leaders in the healthcare sector and who are innovative, resourceful and able to lead in an environment of change.

Our commitment to the broader development of organizational leadership is one of the distinguishing features of the Legacy brand, enabling us to provide recruitment services at the Board, CEO and senior leadership levels.

Our passion is to ensure that the recruitment enhances the organization's growth and development, as well as the individual's career progression.

"Tony Woolgar exemplifies "best in class" in the field of executive recruiting. Professional, knowledgeable and personable, Tony is extremely skilled at understanding the critical components of a role, evaluating candidate qualities, and connecting the right person to the right opportunity."  
– Candidate

1. Building an understanding of the organization, its culture, vision and values, and identifying the key success criteria for the appointed individual.
2. Designing a customized search model that reflects the best timing, pace and scope for the organization.
3. Providing original research and direct sourcing of candidates.
4. Being an ambassador for the organization within the broader healthcare system.
5. Creating partnerships with our healthcare sector clients that continue beyond the placement of successful candidates.

"Just a brief note to officially thank you for the truly excellent job you did in supporting our Search Committee in identifying a preferred candidate for the job of CEO of The Ontario College of Family Physicians. The attention to detail, your commitment to this endeavor, and your professionalism has been much appreciated. The Search Committee Members have spoken highly of the guidance you have provided them and the hard work you invested in allowing us to achieve our goal of finding a strong leader for the OCFP."  
– Dr. Frank Martino President and Acting CEO

Legacy Partners leads successful searches for leadership positions in hospitals and the broader health and social care sectors. The following are some examples of our recent successes:

### RECENT RECRUITMENT ASSIGNMENTS

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Chief Executive Officer/Executive Director  
Ontario College of Family Physicians

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Vice President Finance/CFO  
Rouge Valley Health System

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President and Chief Executive Officer  
Kerry's Place Autism Services

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Vice President, Regional Programs and Strategic  
Development  
Mississauga Halton CCAC

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Chief Information Officer  
Lakeridge Health

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Executive Director  
London Family Health Team

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Chief of Paediatrics  
William Osler Health System

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Chief Administrative Officer/CFO  
Hamilton Niagara Haldimand Brant CCAC

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For a complete list please visit our website at  
[www.lesp.ca](http://www.lesp.ca)

